POSITION: Family Counsellor  
FTE: 1.0 - 1 year term, temporary  
START DATE: When a suitable candidate is found

Role Summary: The Primary Care Family Counsellor will work with a multi-disciplinary team of community physicians and allied health professionals. The Primary Care Family Counsellor will work in a flexible, responsive manner to provide assessment and treatment. The Primary Care Family Counsellor will work with a high degree of professional autonomy and judgement. As part of a multi-disciplinary care team, the Family Counsellor will provide system based assessment and treatment for a varied caseload of families with concerns relating to the condition of the patient.

Key Responsibilities: Using a population needs-based approach, the Primary Care Family Counsellor will provide brief episodic interventions for children or youth and their families. The Family Counsellor will identify and meet patient needs (through education, self-management etc) and refer patients to community based resources as appropriate. The Family Counsellor will conduct assessments of the family unit, and/or related risk factors including trauma history and substance abuse; and identify concerns that may impact treatment. The Family Counsellor will respond to referrals from family physicians and other members of the multi-disciplinary health care team. The Family Counsellor will advocate for patients by collaborating with the health care team to ensure promotion and support for mental health.

Educational Requirements:
- Baccalaureate Degree in Social Work, or Nursing (RN/RPN/B.ScN with relevant Mental Health training and experience) required. Masters level preferred. Social workers must be authorized by their regulatory body to perform psychosocial interventions. OR Masters level Psychologist including registration with College of Alberta Psychologists.
- Must be fully licensed with provincial regulatory body.
- 3-5 years clinical experience, with supervision, as a Family Counsellor is required.
- Knowledge of range of normal and problematic child, youth and family development stages.
- Ability to manage a varied caseload.

Experience & skills required:
- Effective interpersonal and communication skills, as well as experience working within a multi-disciplinary care team model are required.
- Strong client and family focus with ability to create therapeutic alliances.
Knowledge of and interest in principles of a population needs based approach, primary care, primary health care and the medical home model would be an asset.

Current knowledge of all relevant Acts and legislation.

**Reporting Structure:** Direct: Clinical Innovation Manager. Indirect: Executive Director.

**Salary, Benefits, & Hours of Work:** A market-competitive salary will be offered. Positions are salaried (non-hourly), and include a comprehensive health insurance package. Position working hours are typically Monday-Friday, with variable day-time hours, although occasional evening and weekend work may be required. Access to a vehicle and a valid driver’s license are required for the position.

**About the Calgary Rural Primary Care Network (CRPCN)**

The CRPCN is a Joint Venture between member physicians and Alberta Health Services. The CRPCN functions as a vehicle to achieve joint aims of better primary care integration & performance in local communities. This joint approach weaves family medicine into a fully integrated local system that is world class in health and management of illness.

**Apply**

Please submit your resume, cover letter and starting salary expectations, in confidence to careers@crpcn.ca.

Applications will be accepted until a suitable candidate is found.

Please note that only candidates who are selected for an interview will be contacted. We thank all other candidates for their interest.