POSITION: NURSE PRACTITIONER (Frail Elderly Outreach Program)

Employment type: Temporary, Part time (0.80 FTE, 32 hours per week)

This position is a 15-month contract, with the possibility of extension to 18 months

Location: This position is based out of Meadowlark Health and Shopping Centre (156 street and 87 avenue) and travels to the homes of our patients in the Edmonton area.

Job Posting ID: NPFE-1406

Objective: The Frail Elderly Outreach Program exists to support patients’ complex needs by extending their medical home into their personal home. The Nurse Practitioner fosters an atmosphere of professionalism, accountability, shared learning, celebration and positive outcomes, with the overall goal of providing the best primary care to our community in their clinical practice.

ABOUT THE EDMONTON WEST PRIMARY CARE NETWORK:
With a mission to support family physicians in improving primary care through relationships, collaboration and innovation, Primary Care Networks (PCN) are groups of family doctors who work with other health professionals to coordinate the comprehensive delivery of primary care services for their patients. Our team of health professionals include Nurses, Dieticians, Pharmacists, Behavioural Health Consultants, Social Workers and Exercise Specialists who collaborate to provide comprehensive primary care services for the community.

As part of our Frail Elderly Team:
❖ You are passionate about caring for the older adult and frail elderly population.
❖ You want to work in a small yet mighty organization, where you are not just a number, and you have the ability to impact real change in healthcare delivery in the local community.
❖ You are innovative by nature and want to give your input into program design and delivery in order to improve the lives of patients.

Qualifications:
• Master’s Degree in Nursing
• Current CARNA Registration in the Adult or Family-All Ages stream and BCLS
• Valid driver’s license and reliable access to a vehicle

Previous Experience:
• Five years of experience in Nursing, in geriatric or acute care
• Proficiency in Microsoft Office Suite (including word, excel and outlook)
• Demonstrated experience using EMR and Netcare
Our Primary Care Team enjoys:

- Ability to work within your full scope of practice and impact the community in a positive manner, with opportunities to collaborate with other disciplines
- 80% employer paid benefits, including: extended health, travel, dental, life and disability insurance coverage
- Retirement Savings: 8% RRSP Matching Program
- 3 weeks (6%) of annual vacation, increasing to 4 weeks (8%) after two years of service, 5 weeks (10%) after five years and six weeks (12%) after ten years
- Up to 96 sick hours and 24 personal hours per year (pro-rated by FTE)
- Mostly daytime hours and a Monday to Friday schedule
- Up to $500 per year to fund professional development opportunities, in addition to EWPCN-directed training
- An opportunity to see all of your colleagues every month for training at the interdisciplinary team meeting held at the Central Office

In this role, you can expect to:

Provide Direct Patient Care:
- Provide specialized, team-based and patient-centered care including:
  - Utilizing knowledge of geriatric syndromes to conduct comprehensive geriatric assessments
  - Determining and managing care plans utilizing an interdisciplinary team approach
  - Diagnosing health conditions
  - Ordering and interpreting tests
  - Prescribing medications
  - Facilitating therapeutic interventions
  - Making referrals and conducting evaluations
  - Collaborating with physicians and caregivers
  - Enhance patient access to care

Utilize Your Leadership Skills to:
- Actively participate in program development and evaluation
- Facilitate semi-weekly team meetings to review patient files
- Provide input on program admissions and discharges
- Conduct research and clinical teaching activities that encompass all domains of practice
- Act as a resource to train IDT members
- Support an organizational culture that fosters excellence and interdisciplinary teamwork
- Develop innovative strategies to improve elderly care
- Promote EWPCN programs and resources in the community

Develop Partnerships:
- Network with acute care and community care to facilitate patients and families through the continuum of care
- Build relationships with healthcare professionals, patients and members of the community to develop strong community linkages and stakeholder relationships

Providing the best primary care to our community.
Applications
To apply, please send your resume and cover letter to Megan Maltman, Human Resources Coordinator at human.resources@ewpcn.com

The position will remain open until filled, so we invite you to submit your application as soon as possible.

Thank you for applying to the Edmonton West Primary Care Network!

Frail Elderly Outreach Program

Through our Frail Elderly Outreach program, the medical home is virtual and comes to you.

“What we’re most proud of is that through this health service, patients can live safely and independently in their own home longer because they have the continuity of care,” states Brenda Lemieux, Pharmacist for the Frail Elderly Outreach Program.

This innovative program was born out of necessity to help homebound patients with a variety of supports. While many supports are available in the community this program is unique through its link to the medical home.

“The program fills the gap for those vulnerable patients, by providing care between regular visits to their family doctor,” adds Brenda. “By having a nurse practitioner able to provide primary care in the home we can often prevent patients from having to go to the emergency department or require a higher level of care.”

It is the two-way communication and collaborative work with the family physician that makes this program successful.

The Frail Elderly Outreach Program has grown from one nurse practitioner and a pharmacist, to include:

› a pharmacy technician to manage the coordination of appointments and medication
› an occupational therapist and occupational therapy assistant to keep patients moving, help them maintain the skills needed for daily living and reduce the risk of falls
› a geriatric nurse to help patients, and their families, cope with certain medical conditions that develop later in life
› the team also has the support of the EWPIC multidisciplinary team: the behaviour health consultants and social workers for consultation, as it works to integrate and align with other community-based supports such as home care.

“It was so helpful to have the nurse practitioner and Frail Elderly team go out to my 85-year-old patient’s home.”

- Dr. Wendy Dawson, EWPIC Medical Director and Member Physician

This team-based approach is based on the individual needs of the patient and is customized so that we can give them the continuity of care they need in the community.

“The program provided valuable insights about my patient’s living situation,” adds Dawson, “and the thorough team-based assessment and practical recommendations helped me follow up and support the family,” concludes Dr. Dawson.

Edmonton West Primary Care Network 2019 REPORT TO THE COMMUNITY